



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXIII

July 18, 1949

No. 14

We Accept Your Choice

PMC-CIO won the election on July 7, 1949 "running away." A.F. of L. ran a poor second. "Neither," with Mine, Millstone around its neck, was an "also ran." Too much weight for any horse to carry. We accomplished what we set out to do last fall. Mine, Mill is out. We hope it fades out of Connecticut Industry completely.

As to the future — it appears that there will be no union contract after midnight August 1, 1949. Until a new one is negotiated with PMC, we hope some procedure for processing grievances can be arranged. We will adhere in general to present contract provisions concerning layoff and recall to work unless other provisions are agreed to.

Collective bargaining is usually a long-drawn-out affair. We anticipate that after the words are all spoken Management will still run the plant; the Company's rules and regulations will remain as they are; a fair day's work will still be required to get a fair day's pay; and there will be no additions to cost that affect us competitively.

In other words — we stand on what we have already put in the record. We will do our best to make this new association work within the limits of our established policies.

Alan E. Curtis
Vice President

Swimming At Woodtick

Many calls have come in to the Bulletin Office, the Employee Activities Office and the Swimming Area in Wolcott concerning swimming conditions generally and whether or not the Area is closed due to dry weather.

The beach and swimming area are not closed. There is no indication that there will be any serious difficulty in maintaining the present desirable conditions for swimming.

The largest amount of water used by the Company for manufacturing purposes comes through the Swimming Area. The Company is continually drawing water, which is desirable from the swimming standpoint as the water is constantly being changed and kept in a healthful and sanitary condition.

Any need of closing the Swimming Area will be known well in advance and ample notice will be given to all employees if such action must be taken.

SERA Annual Meeting Scheduled For Aug. 15

The annual meeting of the SERA will be held at the SERA Clubhouse on Monday, August 15, 1949.

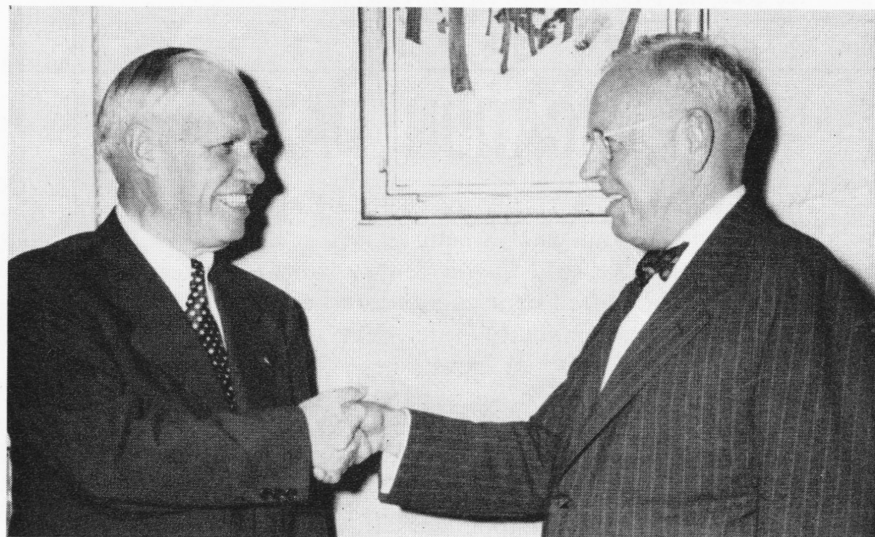
The Nominating Committee will present at least two candidates for each executive office and for each chair on the Board of Directors. The Committee will then accept additional names from the floor.

The Nominating Committee, appointed by SERA President Joe Begnal, is made up of: Chairman Anthony Masi, Tin Shop; Dan Healy, Millwrights; Everett Mellon, Planning; and John Carey, Slide Fastener Department.

B & F Products In Show

August 7 — 11. A display of our Button & Fastener Division products will be exhibited at the Southern Garment Manufacturers Association convention at the Netherland Plaza Hotel in Cincinnati, Ohio.

Mr. Hunter Receives 50-Year Award



Mr. William T. Hunter (left) accepts congratulations of Scovill President L. P. Sperry upon the completion of fifty years continuous service with A. Schrader's Son. Mr. Sperry presented the 50-year service award and pin at a buffet luncheon held in the Brooklyn plant on Tuesday, June 21, 1949.

Mr. Hunter has been an officer of A. Schrader's Son since 1910 and was General Manager from 1922 to December, 1948. He is presently serving as Vice President and Director of Scovill Manufacturing Company, and as President of A. Schrader's Son, Inc. of Brooklyn, New York.

Ten Retire With 359 Years Of Service

C. WALTER CHILDS, Engineering, was added to the Special Retirement List as of July 1, 1949 with a record of 49 years continuous service.

Mr. Childs has been with Scovill since July 1, 1900 when he worked as a mechanical engineer for the Company at a downtown office, moving up to the Main Plant in 1931. He served in that capacity until 1946 when he was made Chief Construction Engineer.

NELSON THOMAS, General Stores, has been placed on the Special Retirement List as of July 1, 1949. He has served Scovill for 49 years.

Mr. Thomas' service for Scovill started in 1900 in the Oakville Division where he was employed until

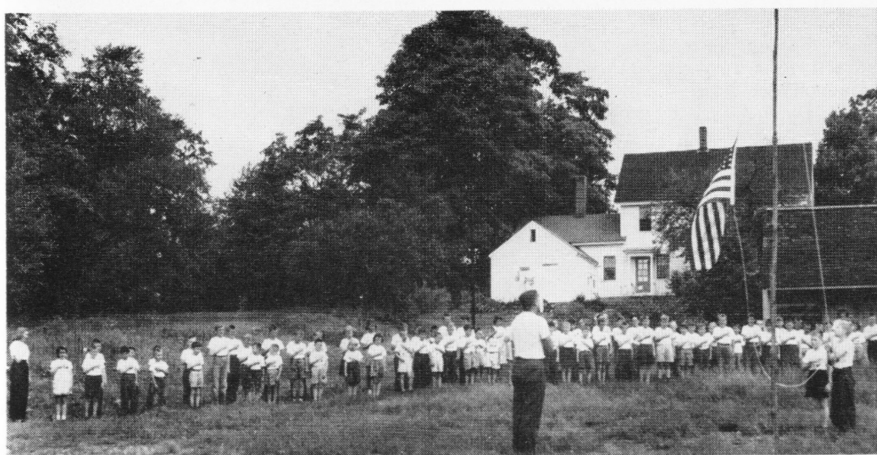
1926 from which time he has been connected with the Purchasing Department. He served as a buyer and chief clerk until 1940 when he was made asst. foreman of General Stores.

THOMAS BEHAN, C.T.O., was added to the Special Retirement List as of July 4, 1949 with 43 years of continuous Company service.

Mr. Behan started his Scovill career in the Plating Room as a clerk in July, 1906. A year later he was transferred to Tool & Machine to work in the same capacity. In 1943, Mr. Behan became clerical supervisor of that department and, in 1947, transferred to C.T.O., also as clerical supervisor.

(Continued on Page 4, Col. 1)

Seventy-Seven Kids On Hand For Opening Day At SERA Day Camp



The SERA Day Camp for children of Scovill employees was opened on Monday, July 11. Seventy-seven of the registered eighty children were on hand for the opening session. Counselors Harry Grover and Harriet Velms, with the aid of special buses, took the children out to Camp headquarters at Woodtick at 8:15 a.m. and returned them to the Clubhouse at 4:20 p.m.



Left, above, Camp activities were opened with flag-raising ceremonies. Right, the group pause just long enough to have their picture snapped.

The Camp counselors are experienced leaders in day camp work — Harry Grover, a well-known Scovillite; Harriet Velms, well-known and adored by the kids who attended Camp last summer; Virginia Buckley; and Albert Evans.



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

99 Mill Street, Waterbury, Connecticut

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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VACATION DAZE

The vacation season started off with a bang during the July 4th holiday weekend — and what a bang!

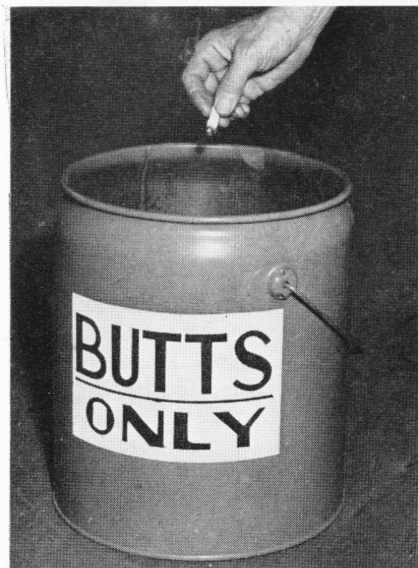
We all must have read in the newspapers of the terrific casualty lists — over eight hundred persons are dead because of careless driving — carelessness while swimming — defective automobile equipment and many other items of personal carelessness. Our vacation season has certainly started with many of us apparently in a daze.

When are we going to learn? When are we all going to realize that accidents do not always happen to the other fellow. They could happen to us you know, as experience after experience has proven.

Vacation days can be happy days if we care to make them so. So why not let us all take a warning from the terrific loss of lives over the holiday and be careful in our driving—in our swimming—watch our children — be courteous — consider the other fellow — and by so doing, wind up our vacation season with happiness for all and no heartaches.

Remember Vacation Days and not Vacation Daze

Use Only Safe Ash Receivers



The Company provides approved ash receivers where smoking is permitted. Here's a pail type for shop areas and general department use. A bench type is also available.

Careless smoking habits are responsible for more destructive fires than any other cause according to the National Fire Protection Association.

A cigarette tossed out of a window or an ash tray dumped into a waste basket may be the start of another bad fire from this cause. That is why ash receivers are provided by the Company.

By using these safe receivers for butt disposal (and not for waste paper or trash) smokers will be doing their part to prevent fire and to protect the smoking privilege.

Be sure to have enough of these receivers on hand and to use them properly. If your department needs more, they may be obtained by calling the Safety Department, extension 888.

Girls' Club News

By Dora Mori

First of all, I have been called down for not mentioning her birthday on the 21st of June, so here goes — "Happy Birthday, LOUISE LONGO!"

Welcome New Members

A hearty welcome to the following: MARY AQUILAR, Electric Shell; LENA PISANI, CTO; EDITH LAUDATI, ETO; ANN DUNPHY, North Rolling Mill Office and MARION THOMPSON, Planning. Why not come along on our Rye Beach trip on July 23 or our semi-formal on August 13 and get acquainted!

Vacationing

Everyone's on vacation it seems. Here are but a few. ALICE GRAVELINE, D & C Sales, has taken off for Block Island for two weeks. JOSEPHINE CIANCIOLO, Electronics Sales, is soaking up some Bermuda sunshine for a week. PEGGY PHELAN, B & F Sales, is really going all out. She's taking in New York, Philadelphia and Atlantic City. MARGARET FENSKE of the Bulletin Office spent a week at Cape Cod.

ANN BRENNAN, B & F Sales, has decided on Long Beach for her "away from it all." MARGARET LEAHEY of ETO is headed for Newport. HELEN SWEENEY, Main Hospital, has chosen the good old Connecticut shore for her week. SHIRLEY SHUGRUE, General Stores, wisely picked the State of New Hampshire — baby it's cool up there! MARGARET CONNELLY, B & F Production, has made plans to visit Nantucket with some friends, while MARIE COCHRANE, Mill Production, is at Hammonasset Beach.

New York still seems to attract a few of our girls. DORIS SALSTON, Slide Fastener Sales, PAT WOODS, Purchasing, and JUANITA ADDESSIO, Addressograph, are spending their free time down there. Taking short trips here and there are HELEN SLAGER, ASMD Sales, and SHIRLEY LUND, ASMD Production. NELLIE NORKUS, B & F Sales could only have acquired that beautiful tan under that old Bermuda sun.

Also enjoying themselves at one thing or another are our Waterville members — BERNICE VARCUNAS, MARY WINTON, JOSEPHINE KEILTY, LAURETTA CLARK, VALERIE POVILAITIS, IRENE BOULEY, ETHEL SHIEL, JANET LOWE, ELSIE LEISRING, HENRIETTA MIKOSKI, BETTY SMITH and FLORENCE McEVROY.

VACATION Not VACATION DAZE



Litchfield Theater Tickets Half Price

The Employee Activities Office has made arrangements for tickets for this Summer's productions at the Litchfield Playhouse.

These tickets, which are now available, may be purchased by employees at half price for the Monday through Friday productions. However, when name personalities are playing, the half price pertains to Monday and Tuesday only.

For information and reservations, call extension 834.

Fishing At Woodtick

The largest fish reported caught by Rod & Gun Club members to date are as follows:

Black Bass — Neil Granoth, 20 $\frac{5}{8}$ " (5 $\frac{1}{4}$ lbs.).

Bullhead — Charles Rimkus, 15 $\frac{1}{8}$ ".

Looking Out East

By Harry Shewbridge

112 Building

First floor — JOHN ROLANDO is back dipping work again after treating himself to a two-week salt water dip at Hammonasset Beach.

Second floor — THERESA CARPENTIER is getting up to Canada so often these days that she has practically become a commuter.

Third floor — There's a new face on the horizon. PEG SHEEHAN has become the sixth floor's loss and the third floor's gain. Good luck PEG!

Fourth floor — We expect that about now the boys are hearing some "tall tales" from that veteran fisherman, REGGIE HOPKINS, who has been hooking some big ones at Cape Cod.

Fifth floor — MRS. MATALUNAS tells us that her husband has given her a new car while he rides to work on the bus. Some husband, NELL!

Sixth floor — A cordial welcome to a newcomer in our midst. ANN SCAVUZZO has joined the Sales Office force. We hope you'll like our little family, ANN.

They Call It Fishing

Main Plant—Schrader Fishermen

Some of the lads from the Main Plant made a trip to Great South Bay, Long Island on Saturday, July 9, and went deep sea fishing with the gang from the Accounting Department of our Schrader Division.

The weather was fine and Captain Bill Brown did his best to find fish but it was just one of those days — not much doing. However, a few nice fluke were caught.

Dick Little made sure that the Main Plant did not win when he slipped Jim Littlejohn's fish overboard. Dave Corker objected to the Rules Committee for not counting a fine specimen of a sea robin he caught. Charlie Clum caught some fine shells. Al Andrews is a real sport. He kept nothing under three inches. Maurice Corbett brought home a dog.

The contest was declared a draw.

Mr. and Mrs. Peterson were the ideal host and hostess. Thanks, folks, we certainly had a grand time.

Louis Orsini



Louis Orsini is the nine-year old son of Nicholas of the Waterville Division. His uncle, Joe Landate, is also a Waterville employee.

Three Observe Service Anniversaries

R. E. Johnson With Scovill 40 Years, W. Masse, D. Arnone, 25



Robert E. Johnson, assistant factory superintendent, completed 40 years of continuous Scovill service on July 12, 1949.

Mr. Johnson's continuous Company service started in July, 1909, when he was hired in the Electrical Department where he learned the electrician trade. Since 1910 he has served in Chemistry & Test, Research, Manufacturing Superintendent's Office, Finishing Department, and Development & Experimental Lab. on research work.

On December 31, 1934 he was made general foreman of the Finishing Department and in 1941, assistant factory superintendent of the same department. It was a year ago that Mr. Johnson was transferred to the Manufacturing Superintendent's Office to serve in the same capacity.



Diego Arnone, Sanitary Department, completed twenty-five years of continuous service on July 15, 1949.

Mr. Arnone's Scovill career has been spent in the Trucking and Sanitary Departments. For eleven years he was a trucker. He spent six years as a utility man in the Sanitary Department and since 1941 has been a janitor.

Rod & Gun Club

The annual Rod & Gun Club fishing competition, for members only, will be held on Saturday, July 23, at Woodtick from 8 a. m. to 6 p. m.

The number of registrations indicate that this popular event will be as well attended as it has been in the past.

The drawing for boats will be at 7 p. m. on Tuesday, July 19, at the SERA Indoor Rifle Range.

Steve Naiser of Torrington who sells bait to the fishermen will not be available during August.

Ten-Year Awards

The following employees received the silver service pin for ten years of continuous Scovill service:

Ben Savage, North Mill Rolls, as of July 5; Walter France, Metals Research, as of July 6; John Malone, Slide Fastener Tool, as of July 7; Joseph Pendy, West Machine, as of July 10; Joseph Ciarcia, Button Tool Room, as of July 17.



Walter Masse, Tube Mill, celebrated his twenty-fifth anniversary of Scovill service on July 7, 1949.

Mr. Masse has been a Tube Mill man throughout his years with the Company except for a period of one month spent in the Rod Mill. He has served as a laborer and a cut-in saw operator, the work he is now doing.

Our Sales Office In Philadelphia

Our Sales office in the Quaker City was opened in 1919 in the Pennsylvania Building at 15th and Chestnut Streets, in the heart of downtown Philadelphia. Alfred C. Maule opened this office shortly before the end of World War I and served as District Sales Manager until his death in 1944.

The offices were moved to the new Broad Street Suburban Station Bldg. at 16th & Pennsylvania Blvd. in 1935.

The territory served by our Philadelphia Office includes: Pennsylvania — Altoona and East thereof; New Jersey — Trenton and South thereof; the states of Delaware, Maryland, Virginia and the District of Columbia.

Industrial activity in this territory is extraordinarily diversified. Scovill products, therefore, find a wide use and enter into the everyday life of a vast majority of the people.

Last year, on May 17, 1948, the Philadelphia Office was moved into its new quarters at 1419 North Broad Street. At that time warehouse facilities were added to market brass mill products and better serve industry in the environs of the city that has been called the Cradle of Liberty.

The warehouse carries a large and complete stock of mill products — high speed rod, leaded naval brass rod, leaded commercial bronze rod, cartridge brass (70-30) sheet, copper in rolls and copper tubing.

The warehouse is equipped with a 2-ton Cleveland Tramrail Crane giving complete coverage and a 24-ft. truck well allowing tail-gate loading.

Scovill products have a wide distribution in the Oil Refining — Steel — Hardware — Aircraft — Luggage — Electrical — Electronic — Refrigeration — Automotive — Garment Utilities — Rubber Hose — Tires — Cosmetics — Ship-building — Instrument — and many other industries.

The territory is served by a vast network of railroads, excellent highways, and boasts of having three of the best seaports in the country, namely: Philadelphia, Baltimore and Norfolk.

The Philadelphia Staff

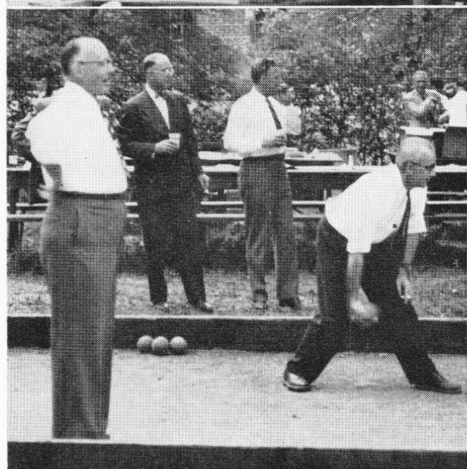
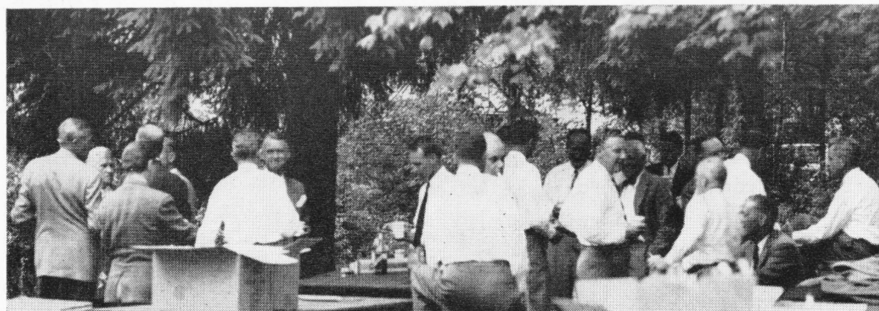
Pictured below are members of the Philadelphia Office and Warehouse personnel. Also an interior view of the Warehouse and the building which houses the Office.

- 1) District Sales Manager C. W. Seeley.
- 2) Mrs. Helen M. Kane — Telephone Operator and Receptionist.
- 3) Leonard H. Ashley — Mill Products salesman specializing on condenser tubing.
- 4) Miss Mary Ann Stopper — Secretary to District Sales Manager.
- 5) Mrs. Marion C. Rannels handles stenographic and clerical work on Manufacturing Sales as well as the Oakville Division.
- 6) Cyril E. Allen — Salesman for Mill Products.
- 7) Miss Catherine A. Deeley handles stenographic and clerical work on Mill Products sales.
- 8) Raymond E. Fancher — Manufacturing Division representative.
- 9) Malvern E. Tippet — Salesman for Mill Products.
- 10) Holden C. Lewis — Salesman for Mill Products.
- 11) Edward F. St. George — Oakville Division representative.
- 12) Roland Swedlund — Manufacturing Division representative.
- 13) John T. Schrader — Stock and Warehouseman.

Staff Members Representing Scovill In The "City of Brotherly Love"



District Managers Picnic At Woodtick



The district managers of Scovill branch offices were in town recently to attend a conference of the Manufacturing and Mills Division sales staffs.

While here, an opportunity to see and enjoy the recreation facilities at Woodtick was provided for the men. On Wednesday, July 6, they attended a picnic at the Area together with Main Plant executives and sales office representatives.

In addition to the food, inspection of the grounds and visiting, some of the boys tackled the strenuous (?) game of bocci (left).

Ten Added To Retirement List

(Continued from Page 1, Column 4)

MARGARET C. LEAHEY, Sanitation, was placed on the Special Retirement List as of July 1, 1949 after more than 38 years of service.

Mrs. Leahey first came here in November, 1910 as a press operator in Wellsbach. In 1934 she was transferred to Cosmetic as a power press operator. Since May 4, 1936 she has served as a matron in Sanitation.

RAYMOND SPERRING, Stores, has joined the ranks of the Scovill Retired Folks as of July 1, 1949 with a service record of 34 years.

Mr. Sperring came to Scovill in June, 1915 in Store #11 where he was employed for eleven years. He was then transferred to Physical Stores as a clerk. He later became inventory clerk and since 1942 has been supervisor in that department.

EDWARD H. DAVIS, Insurance Office, was added to the Special Retirement List as of July 1, 1949, with a record of 31 years' continuous service.

Coming to Scovill in July, 1918, Mr. Davis served as a statistician in the Research Department for a period of two years and was then transferred to the Assistant Comptroller's Department. In 1926 he became a Supervisor in the General Superintendent's Office. For over twenty years, Mr. Davis has handled the Company's insurance records and archives.

EDWARD WEBB, Store #5, was retired on July 1, 1949 with 31 years of continuous Company service.

Mr. Webb came to work in Store #5 in 1918. He has spent his entire Scovill career in the various stores

except for a short period in the Cost Office. He has served in a variety of positions:—clerk, foreman, overseer, and floorman.

LESTER HASSEL, Waterville Division, has been retired as of January 31, 1949 with over 29 years of continuous Company service.

Mr. Hassel came to the Soldering Department in the Main Plant in 1918. He has also been employed as a machine operator in the Hand Screw Machine Department and Trim & Knurl. In 1942 he was transferred to the Waterville Division where he has served as a rivet dye maker.

After completing 29 continuous years here, JAMES MINNIS, Plating Room, has been placed on the Special Retirement List as of July 5, 1949.

Although Mr. Minnis first came to work for Scovill on June 30, 1917, he holds a continuous service record from May 26, 1920. During his years at Scovill, he has been a dipper in the Dip Room and a stringer and plater in the Plating Room.

MARY BERGIN, Sanitation, was added to the Special Retirement List as of July 1, 1949 with a record of over 26 years of continuous service.

Mrs. Bergin first came to Scovill in June, 1915, but due to several periods away from the plant, her continuous service was started on October 17, 1922. During her service here, she has served in the Drawing and Closing Rooms as a dial press operator and in the Drawing Room as a press operator. Since 1940 Mrs. Bergin has been a matron in Sanitation.

Three Scovill Houses Offered For Sale

Sealed Bids Will Be Accepted Up To August 1, 1949

Three Scovill houses (not including land), located on or near Hamilton Avenue, are being offered for sale by the Company.

One-family house with cement block garage in rear, 323 Hamilton Avenue.

One-family house at 8 Doolittle Alley — across from Doolittle Hall, off Hamilton Avenue.

Two-family house at 309 Hamilton Avenue.

Several conditions have been set up to govern the purchase, demolition, and removal of the houses:—

1. Sealed bids for each house

must be made by August 1, 1949.

2. The houses must be completely removed from their present location by September 15, 1949.

3. Sealed bids are to be sent to Mr. A. L. Taylor, Real Estate Dept.

4. Houses will be open for inspection upon appointment with Mr. Taylor.

Successful bidder must cover property with sufficient insurance coverage, and full amount of bid must be paid before tearing down house.

6. The Company reserves the right to reject any and all bids.

Classified Ads

For Sale

American Oriental rug with cushion pad, 9x12, almost new; bed, very reasonable. Call 5-7541.

Rabbits, \$1 and \$1.50; breeding rabbits, \$6 pair; two shoemaker machines; tractor, very reasonable; lumber for burning and some for building. Call at 13 Shelley Street.

Lot on Ridgefield Avenue in Fairlawn, 50 x 115, near bus and school, all improvements. Call 3-7779.

Oak armchair, \$5; coffee table, \$3; kitchen table with porcelain top, \$20. Call 3-8862.

Solid bronze statue of Charles I in full dress uniform, height 26 inches, weight 75 pounds, artist is Carrier cast by F. T. Deniere, a beautiful collector's item, \$250. Write P. O. Box 923.

New Headstrom carriage, \$16. Ask for Mrs. Godin. Call 3-9555 after 4 p.m.

Solid maple double bed and dresser, inner spring mattress and coil spring; green oil range complete with chrome pipe, new Florence burner, hot water coil, grates, bottles and stand; Frigidaire. Call 6-1827 after 3:30.

Florence burner for kitchen range, good condition. Call 4-8496 after 4:30 p.m.

Welsh baby carriage, used a year, body removable from frame. Call 5-7139.

A set of golf irons, 2-10 and 3 woods. Call 3-6577.

Pierce Butler and Pierce "Eastwood" hot water furnace, suitable for 5 or 6 rooms, good condition; china closet, convex glass front, perfect condition, just the thing for curios, reasonable for cash. Call Watertown 593.

100-piece dinner set, folding porch gate. Call 4-1371.

Wanted To Buy

U. S. and foreign gold, copper and silver coins; bronze statues; books; small antiques and other collectors items. Write to P. O. Box 923.

Girl's bicycle in good condition, 26 or 28 inches. Call 4-6354.

George S. Davies Dies

George S. Davies, Waterville Division, died at his home on July 2.

Mr. Davies, an employee of the Waterville Division since January 26, 1943, has always been employed in the Chucking Room. He served as a floorman for five years and then became a tool crib attendant, the work he was doing when forced to leave the Company on January 25, 1949, because of illness. Prior to his service in Waterville, Mr. Davies had been with the American Pin Company from 1906 until 1922.

He is survived by his wife, three sons and three grandchildren.

The funeral was held from the Clark Funeral Home on July 5. Burial was in new Pine Grove Cemetery.

New Assignments

Employee Relations

The following notices of appointment have been issued by Vice President Alan C. Curtiss:

Effective July 1, 1949, in addition to his duties as Safety Engineer, William J. McChesney has been assigned the responsibilities pertaining to Fire Safety and Prevention. His title is Safety and Fire Engineer. He will report to the Director of Employee Relations.

Effective July 1, 1949, Raymond F. Darling has been appointed Acting Foreman of the Sanitary Department. He will report to Mr. Walter J. Racicot, Health Engineer.

Model Association Holds First Contest



Above are a few of the members participating in the first contest of the newly-organized Model Club held at Woodtick on Wednesday, July 6. Approximately sixty people attended the event.

Kneeling (from left to right) are: Ken Roberge, Gordon Weidinger, Mike Rabuba, Willis Pond, Lou Thelin and Jerry Dandoli. Standing are Walter France, Harold Sickler and George Sunderland. Willis Pond and Mike Rabuba won first and second prizes respectively. The next contest will be July 20.

POSTMASTER—If addressee has removed and new address is known, notify sender. Dept. B, on Form 3547, postage for which is guaranteed by the sender.

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